7. Realization of Social Prosperity

7.1 Cultivating Education & Nurturing Future Talent

7.2 Caring for Society & Fostering Local Inclusion

7.3 Partnering with Academia to Drive Industry Growth

7.4 Supporting Sports & Nurturing Young Talent

7.5 Participating in Public Welfare & Extending Corporate Care

Davicom upholds the principle of "Corporate Citizenship." While maintaining steady business operations, we continuously focus on key issues including educational development, talent cultivation, charitable care, health promotion, and environmental sustainability. Through resource investment, industry-academia collaboration, and community engagement, we actively fulfill our corporate social responsibility. We believe that corporate sustainability should go hand in hand with societal growth. Through concrete actions, we support foundational education, deepen social care, nurture young talent, and promote healthy living, joining hands with our stakeholders to create shared value and realize a sustainable vision of mutual prosperity for both the enterprise and society.

7.1 Cultivating Education & Nurturing Future Talent

Davicom firmly believes that talent is a crucial cornerstone driving industrial innovation and sustainable development. We have long committed to educational support and talent cultivation, helping nurture outstanding individuals equipped with professional expertise and innovative mindsets through industry-academia collaboration, educational resource sponsorship, and scholarship establishment, thereby bridging academic research with industry practice.

In 2025, Davicom continued its support for teaching and talent development programs at the College of Electrical and Computer Engineering, National Yang Ming Chiao Tung University (NYCU). By providing resources for student activities, academic research, and scholarships, we encourage students to refine their professional knowledge and broaden their learning horizons, while assisting in cultivating essential talent for the semiconductor and information technology sectors.

Through continuous investment in educational resources and deepened industry-academia partnerships, Davicom aims to contribute corporate strength to industry growth and sustainable talent development.



Dr. Ting Hao, Chairman of Davicom, was invited to attend the Master's and Doctoral Commencement Ceremony at National Yang Ming Chiao Tung University (NYCU). He encouraged graduates to continuously absorb new knowledge, stay in touch with their professors and mentors, and maintain a healthy mind and body after leaving campus, in order to adapt to the constant shifts in technology and the industrial environment.Speech by Chairman Dr. Ting Hao at the 2025 Commencement Ceremony of the College of Electrical and Computer Engineering, NYCU: https://www.youtube.com/watch?v=TlzF2M223yc





7.2 Caring for Society & Fostering Local Inclusion

Davicom continues to invest in charitable care, focusing on issues such as life education, mental health, rural education, and support for vulnerable groups. Through collaboration with charitable organizations and resource allocation, we help improve educational quality and social well-being, fulfilling our responsibility to give back to society while generating a continuous positive social impact.

Since 2023, Dr. Ting Hao, Chairman of Davicom, has supported the "Little Tree Spreading Love" project, partnering with the Little Tree Spreading Love Association to promote life education and mental health initiatives. Through a series of programs—including "Seven Lessons in Self-Love," "Spreading Love to Campuses," "Embrace Heart Campaign," and the "Kindness & Love Carnival"—the initiative helps adolescents build positive values, interpersonal skills, and healthy mental literacy, cultivating core values of respect, care, and love.

Upholding the philosophy of giving back to society, Davicom has long supported the "Spreading Love Project" promoted by the Taitung County Fuyou Holistic Care Association and Guanshan Elementary School. Entering its eighth year in 2025, the program continues to accompany children in remote areas as they grow, promoting life education, environmental education, and character development.

Additionally, in 2025, the company collaborated with volunteers from the Red Cross Society and the Chinese Eye Care Association to organize lectures on first-aid knowledge and vision care. These sessions enhanced health care awareness and emergency response capabilities among both students and seniors. Furthermore, a learning incentive mechanism was introduced to encourage children to cultivate good daily habits, embedding health and safety concepts into their everyday lives.



Looking ahead, Davicom will continue to leverage corporate resources alongside charitable partners to focus on educational development, mental health, and rural community care. By joining hands with all sectors of society to drive impactful philanthropic actions, Davicom contributes its corporate strength toward local development and social sustainability.



Davicom "Spreading Love" Project –2025 Implementation Status

Project Outline	Time & Location	Main Content
Picture Book Reading Club	Once a month / Fuyou Association Headquarters	Lesson preparation and training for educational volunteers. Picture book guided reading, lesson plan discussion, demonstration teaching, and information sharing.
Character Education	Every Tuesday morning assembly /Each classroom	Storytelling mothers subtly influence young lives through life-to-life inspiration.
Green Environmental Action 1. Environmental Fair 2. Hometown Environmental Care Activity	Held during the semester / Guanshan Elementary School Guanshan Community	1. Cultivate the ability to handle environmental issues in daily life. 2. Explore global environmental issues. 3. Community service learning.



7.3 Partnering with Academia to Drive Industry Growth

Davicom actively participates in industry associations and industry-academia collaboration platforms. Through technical exchanges, experience sharing, and cross-domain partnerships, we foster talent cultivation, technological innovation, and industrial development, continuously enhancing our corporate competitiveness and sustainable impact.

As a member of key organizations—including the Taiwan Semiconductor Industry Association (TSIA), the Allied Association for Science Park Industries, and the Electrical Engineering Alliance of National Yang Ming Chiao Tung University (NYCU)—Davicom consistently engages in industry forums, technical seminars, campus exchanges, and collaborative projects. These activities enable us to stay at the forefront of semiconductor industry trends and technological advancements, bridge academic research with industrial application, and deepen partnerships across industry, government, academia, and research sectors.

Moving forward, Davicom will continue leveraging industry exchanges and industry-academia collaborations to connect resources, cultivate talent for the semiconductor and ICT sectors, drive technological innovation and knowledge sharing, and work alongside industry partners to create sustainable value.

Association Name	Logo	Member No.	Member Name
Taiwan Semiconductor Industry Association (TSIA)	TSIA 台灣半導體產業協會 Taiwan Semiconductor Industry Association	0127	Davicom Semiconductor, Inc.
Taiwan Allied Association for Science Park Industries	台灣科學園區科學工業同業公會 THE ALLIED ASSOCIATION FOR SCIENCE PARK INDUSTRIES	226	Davicom Semiconductor, Inc.
Chiao Tung University Electrical Engineering Alliance	電機工程學系	-	Davicom Semiconductor, Inc.
Taiwan High Tech Charity Association	台灣科技公益協進會 High Tech Charity	-	Davicom Semiconductor, Inc.

7.4 Supporting Sports & Nurturing Young Talent

Davicom attaches great importance to youth talent cultivation and sports development. Through a long-term partnership with the Taiwan High Tech Charity Association, we have continuously supported the "Technology Hope Tour," which entered its ninth year in 2025. By nurturing young golfers, the initiative encourages youth to courageously pursue their dreams while cultivating self-discipline, perseverance, teamwork, and sportsmanship to promote well-rounded development.

Over the years, the "Technology Hope Tour" has helped more than 30 young athletes step onto the competitive stage, gradually advancing to major domestic and international tournaments such as the Asian Tour and the Taiwan Tour, showcasing the strength and potential of young sports talent. Through sustained investment in athletic development, Davicom hopes to support youth growth and drive positive social impact through sports philanthropy, fulfilling our corporate philosophy of giving back to society and achieving sustainable development.



7.5 Participating in Public Welfare & Extending Corporate Care

Davicom encourages employees to participate in public welfare activities, fostering a corporate culture that cares for society and gives back to the community. Responding to charitable blood donation drives, the company actively encourages colleagues to participate, taking concrete action to support medical blood supply needs and demonstrating a shared commitment between the enterprise and its employees to serve the public good.

Looking to the future, Davicom will continue to align its core competencies with societal needs. We will deepen our efforts in educational support, charitable care, industry collaboration, and employee community engagement—working alongside stakeholders to create greater positive social value and advance toward the sustainable goal of mutual prosperity for both the enterprise and society.





2025 Social Investment Achievements

Upholding the principle of "Corporate Citizenship," Davicom continuously directs corporate resources into educational support, charitable care, industry collaboration, youth development, and employee community engagement. By partnering with academic institutions, charitable organizations, and industry partners, we leverage positive corporate influence and join hands with stakeholders to create shared social value. The achievements of our social investments in 2025 are as follows:

Focus Area	2025 Achievements	Corresponding SDGs
Rooting Education & Nurturing Future Talent	Continued to support teaching, student activities, and scholarships at the College of Electrical and Computer Engineering, National Yang Ming Chiao Tung University (NYCU), deepening industry-academia collaboration and assisting in cultivating semiconductor and IT talent, totaling NT$ 1,080,000.	🎓 SDG 4、 🤝 SDG 17
Caring for Society & Fostering Local Inclusivity	Supported life education, mental health, and rural education by continuously investing in the "Little Tree Spreading Love" and "Spreading Love Project." In partnership with charitable organizations, held campus life education, first-aid, and eye care promotions to accompany rural students and community seniors. • Donated NT$ 100,000 to the Little Tree Spreading Love Association. • Continued supporting the rural "Spreading Love Project" with NT$ 100,000.	❤️ SDG 3、 🎓 SDG 4、 ⚖️ SDG 10
Partnering with Industry & Academia to Drive Industry Growth	Participated in industry and academic organizations such as the Taiwan Semiconductor Industry Association (TSIA), the Allied Association for Science Park Industries, and the NYCU Electrical Engineering Alliance, continuously deepening technical exchange, industry-academia collaboration, and talent development.	💼 SDG 8、 🏭 SDG 9
Supporting Athletics & Nurturing Youth Talent	Continued to support the "Technology Hope Tour," investing in young golf talent cultivation to help youth athletes expand their competitive stage and foster self-discipline, teamwork, and sportsmanship.	❤️ SDG 3
Engaging in Philanthropy & Spreading Corporate Care	Encouraged employees to participate in blood donation drives, taking concrete action to support medical blood supply needs and cultivating a corporate culture of caring for and giving back to society.	❤️ SDG 3

Note 1: SDG 3: Good Health and Well-being/ SDG 4: Quality Education/ SDG 8: Decent Work and Economic Growth/ SDG 9: Industry, Innovation and Infrastructure/ SDG 10: Reduced Inequalities/ SDG 17: Partnerships for the Goals