

CHAPTER 7

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7. Realization of Social Prosperity

As a responsible enterprise, we always insist on the concept of sustainable development and lay emphasis on balanced development in terms of economic, social and environmental consideration. We think that the enterprises have to consider more than their profitability, but also consider their social and environmental responsibilities, and at the meantime attend to social welfare and environmentally sustainable development along with creating economic benefits.

7.1 Smart Mobility, Great Future Summit

Following the 2022 Smart Mobility, Great Future Technology Exhibition and International Forum at the Nangang Exhibition Hall, the 2023 Smart Mobility, Great Future Summit Forum was held on September 8 at the Taipei Campus of National Chiao Tung University. Davicom provided strong support for this forum, which reported to the public concerned with AI technology development in the field of smart transportation: According to the IPCC report, transportation emissions are a major contributor to greenhouse gases, accounting for about 14% of annual greenhouse gas (including non-CO2) emissions, and 1/4 of fossil fuel CO2 emissions also come from the transportation industry. The development of smart transportation is urgent, and the electric vehicle industry will become a driving force in creating Taiwan's next "guardian mountain."



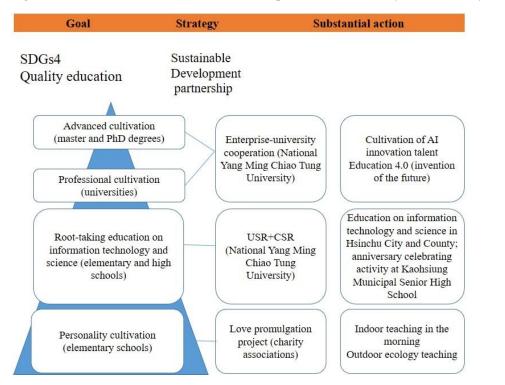
論壇時間: 2023年9月8日(五) 9:30-16:50

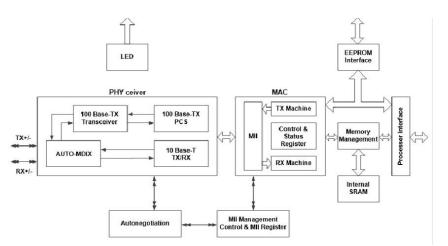
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7.2 Participate in Sustainable Development of Education

Davicom extends its sustainability goals to SDG 4 (Quality Education). In addition to continuing to cultivate the nation's scientific and technological talents through higher education, we also work with partners to root information technology education in Taiwan's elementary and secondary schools, and further collaborate with local public welfare organizations in eastern Taiwan to extend corporate care to society in elementary schools.







| Partners | Collaboration Methods | Content | |
|---|--|--|--|
| National Yang Ming Chiao Tung University | Scholarship | Davicom Semiconductor Inc New Student Scholarship at Chiao Tung University | |
| | Industry- Academia Collaboration | Summer camps since 2014 | |
| | Corporate Forum | Engineers are assigned to provide classroom guidance | |

Universities and Graduate Schools – Continuously cultivating the high-tech talents needed by the industry

Middle School Stage – STEM Education

To support the UN Sustainable Development Goal of quality education, we combine our CSR with National Chiao Tung University's university social responsibility (USR) and cooperate with the university and 10 large enterprises to make long-term education-promoting efforts: Strengthening STEM (S: Science, T: Technology, E: Engineering, M: Mathematics) fundamental education to make up for the part that has not yet considered in new curriculum guidelines in order to establish sound educational foundation for Taiwan's next generations and take root in Taiwan's education on information technology and science to catch up with the international level.

Given the severe long-term challenges faced by the business world in competing with future new technologies, coupled with the impact of AI on educational learning, learning methods are undergoing significant changes. STEM is an unavoidable need of the times. To address the overly abstract nature of the 108 Curriculum Guidelines in STEM, Davicom, in collaboration with the top ten alliance companies, donated hands-on materials to enable middle school students to fully understand complex mathematical and scientific concepts through hands-on activities, making these subjects less intimidating.

內容和理論 若沒有<mark>有效的呈現方法</mark>, 這種教學就失靈了。

■ Elementary School Stage – Life Education

We actively participate in societies and transfer our concern about balanced development of societies via cooperation with NGO voluntary groups. The project has been executed for seven years with continued concern about children in remote areas, and has been conducive to development of such children's personality.



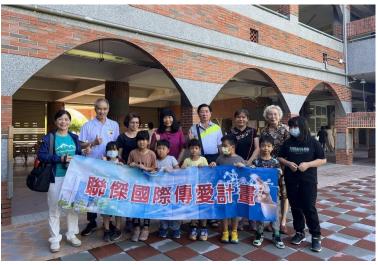
| Grade | Teaching materials | Class | Number of persons | Number of teaching times | Person- time |
|---------|---|-------|-------------------|--------------------------------|-----------------|
| Grade 1 | Among people (first-level), obedience | 2 | 48 | 10 | 480 |
| Grade 2 | Among people (mid-level), forgiveness | 2 | 47 | 10 | 470 |
| Grade 4 | people and life (first-, mid-, high-level) | 2 | 47 | 16 | 752 |
| Grade 5 | Emotional management | 2 | 52 | 16 | 832 |
| Grade 6 | Setting sail of youth | 3 | 61 | 13 | 793 |
| Total | | 11 | 255 | 65 | 3327 |

Performance in life education in Guanshan Elementary School in the first half of 2023

Performance in life education in Guanshan Elementary School in the second half of 2023

| Grade | Teaching materials | Class | Number of persons | Number of teaching times | Person- time |
|---------|--|-------|----------------------|-----------------------------------|-----------------|
| Grade 1 | Oneself and other people (first-level), dedication | 2 | 52 | 10 | 520 |
| Grade 2 | Oneself and other people (mid-level), thanksgiving | 2 | 49 | 10 | 490 |
| Grade 4 | People and environment (first-, mid-, high-level) | 2 | 47 | 16 | 752 |
| Grade 5 | Disposal of problems | 2 | 47 | 17 | 799 |
| Grade 6 | Setting sail of youth | 2 | 53 | 17 | 901 |
| Total | | 10 | 248 | 70 | 3762 |





7.3 Participate in Sustainable Development of Culture and Art

Dr. Hao Ting, Chairman of the company, has taken concrete actions to support the crowdfunding project of the Contemporary Legend Culture and Art Foundation, actively contributing to the development of Taiwan's social culture and arts. Through the foundation's platform, artists can promote the creation, performance, and exhibition of traditional and modern drama, dance, and audiovisual performing arts, and are committed to cultivating outstanding performing arts talents to promote the sustainable development of local cultural arts, infusing contemporary society with a rich cultural and artistic atmosphere.

Over the next decade, as Taiwan's industry moves towards AI and semiconductor development, the social climate will increasingly favor science and engineering over the humanities. Cultural giants such as opera master Wu Hsing-Kuo and dancer Lin Hsiu-wei are concerned about the talent gap in cultural and artistic fields. Reflecting on past approaches centered on the artist's perspective, such as creativity and dreams, they now believe that cultural and artistic heritage has become the most important development goal. In other words, they are no longer preoccupied with individual or group challenges but are focused on how to sustain Taiwan's performing arts ecosystem in the long term.

To bring culture and art closer to life, "Contemporary Legend" has established a presence at the Banqiao 435 Art Zone, where the services provided are not limited to art but encompass aesthetic living. This platform aims to integrate multiple cultures into the system, not only preserving the past but also keeping pace with the evolution of the times. This includes combining tradition with technology. The platform's debut of the fully immersive exhibition "Water Margin Trilogy: The Crushing the Rebels" received widespread acclaim from the public.

The "Crushing the Rebels" fully immersive experience exhibition, co-organized by "Contemporary Legend" and "Science and Culture Fusion," finally realized everyone's imagination with five-screen panoramic projection, giving traditional theater performances a brand-new look. Within two months of its premiere three years ago, it achieved remarkable success with over a hundred performances.

[Excerpt from Mr. Chang Dachun's Recommendation]

Thus, The Crushing the Rebels is no different from any traditional drama. There are no innovative twists to manipulate; the audience not only understands the hero's downfall but also recognizes that it stems from the lure, deception, and oppression of power. When a play offers neither suspense nor surprise in its plot, nor any psychological depth to explore, what remains?



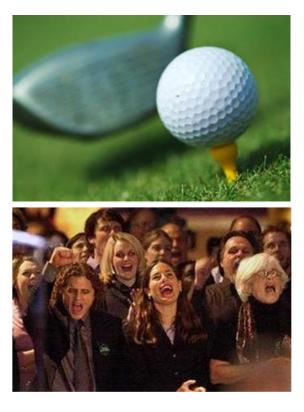


7.4 Participate in Sustainable Development of Golf

We are a member of High Tech Charity Association, a non-profit organization (NPO) which aims to cultivate talent of various ball games and currently focuses on golfers cultivation.

| We adopt LBG (London Benchmark | Group) global standards to assess t | performance in our social investment. |
|--------------------------------|-------------------------------------|---------------------------------------|
| | | |

| Topic and description | Output | Link | Hike | Change |
|---|--|--|---|--|
| Topic: Cultivation of talent of ball games We participate in High Tech Charity Association (as a co- founder) in a bid to combine high- tech partners having consensus to offer charity funds. High Tech Charity Association is a cradle of talent of various ball sports and players can progressively develop their capabilities from training to participation in competition based on their career planning, a process of creating themselves. | There were significant achievements in cultivation of young amateur golfers within these eight years (2016-2023), with tens of champions coming out from Future Challenge golf tours. (Win for the first time so far in life) | The talent cultivation is linked to main professional (amateur) golf open tours around the world in a bid to create life values for sports talent. | Future Challenge golf tours offer opportunities for golfers to observe other players' performance, learn their advantageous skills and increase actual competition experience to hike overall skill level of Taiwan golfers. | More than 30 golfers finished their participation in Future Challenge golf tours in eight years (2016-2023) and have shifted to golf tours in Asia, Middle America and Taiwan to take higher challenges. |



7.5 Participate in Sustainable Development of Industry Associations

Davicom, adhering to the principle of advancing together, actively participates in industry associations and organizations, leveraging collective strength to continuously contribute to the development of Taiwan's semiconductor industry, the continued education of corporate managers, and the cultivation of ICT professionals.

| Association Name | Corporate Logo | Membership Number | Member Name |
|---|--|----------------------|-----------------------------|
| Taiwan Semiconductor Industry Association | | 0127 | DAVICOM Semiconductor, Inc. |
| Chinese Professional Management Association of Hsinchu | 新竹市企業經理協進會 專業創新 誠信 服務 | _ | DAVICOM Semiconductor, Inc. |
| National Chiao Tung University Electrical and Computer Engineering Alliance | で で で で で で で の の の | _ | DAVICOM Semiconductor, Inc. |