

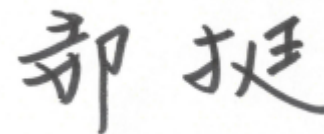
Chairman's Words

Since founded in 1996, DAVICOM Semiconductor Inc. (hereinafter referred to as Davicom) has steadfastly upheld its founding philosophy of “Integrity as the cornerstone, Value in Co-Creation,” pursuing a balanced path between customer satisfaction and reasonable return. Guided by the vision of “Connectivity Beyond Limits,” Davicom has charted its own course of sustainable growth. In an era marked by rapid technological transformation and intense industry competition, the Company has chosen to adopt a long-term perspective, focusing on niche markets and advancing high value-added communication chip applications to help customers seize emerging opportunities with agility.

Placing people at the heart of our operations, Davicom firmly believes that enduring growth must be rooted in trust and shared value. Its corporate culture—shaped by the principles of diligence, agility, value, integrity, cooperation, opportunity, and modesty—not only permeates daily operations but also serves as the driving force behind the Company’s steady presence in the global marketplace. Over the years, Davicom has provided a wide range of IC design products and services spanning computers, mobile devices, automotive applications, and the Internet of Things. With a commitment to innovation, energy efficiency, and reliability, the Company continues to deliver cutting-edge solutions that generate lasting value in partnership with its customers.

In the realm of corporate governance, Davicom has consistently upheld integrity as its foundation, establishing a transparent and accountable governance framework. Through rigorous internal controls and comprehensive risk management mechanisms, the Company safeguards the rights and interests of both shareholders and employees. These efforts earned Davicom the distinction of ranking within the top 5% in corporate governance evaluations, setting a benchmark for listed companies in that year. Even when confronted with global challenges such as the COVID-19 pandemic, the Company demonstrated resilience and agility, sustaining profitability and receiving recognition with the Asia-Pacific Enterprise Award in 2023. As the U.S.–China semiconductor conflict intensified in 2024, Davicom proactively expanded into European markets to mitigate

geopolitical risks. With the collective dedication of its employees, the Company achieved the milestone of 76 consecutive profitable quarters, ensuring that the honor of the Asia-Pacific Enterprise Award continues to shine brightly.

A stylized Chinese signature in black ink, reading "郝挺" (Hao Ting).

Dr. Ting Hao

Chairman of DAVICOM Semiconductor, Inc.

Confronted with the defining challenge of climate change, Davicom leverages technology as a bridge to actively advance the green transition. Anchoring its research and development on low-power and energy-efficient innovations, the Company launched in 2024 a product solution capable of reducing power consumption by 62.5%. In partnership with its customers, Davicom is building a low-carbon supply chain to collectively progress toward the goal of net-zero emissions. At the same time, the Company embraces the responsibility of fostering an inclusive and diverse workplace, cultivating employees’ sense of pride and creativity, and embedding resilience as a core corporate value.

Looking to the future, Davicom will chart its corporate blueprint with a global perspective, honoring its long-term commitments to customers, employees, investors, and society with integrity as its guiding principle. Beyond continuously strengthening its core technological competitiveness, the Company seeks to extend its social influence as a technology enterprise by engaging in education, culture, and the arts. In doing so, Davicom strives to realize the contemporary value of harmony between technology and humanity, advancing toward a more resilient and responsible future.