Regarding the 2025 Sustainability Report

Basis of Preparation

This Report has been prepared in accordance with the GRI Sustainability Reporting Standards 2021 (GRI Standards 2021), with additional disclosures made with reference to the Sustainability Accounting Standards Board (SASB) standards. Furthermore, it has been compiled in compliance with the Taiwan Stock Exchange Corporation Rules Governing the Preparation and Filing of Sustainability Reports by TWSE Listed Companies, providing a transparent account of the Company's corporate social responsibility practices and performance for disclosure to stakeholders. Corresponding cross-reference tables are provided in the Appendix.

Reporting Cycle, Scope and Period

Davicom Semiconductor Inc. (hereinafter referred to as "Davicom") publishes its Sustainability Report on an annual basis. This Report covers the period from January 1, 2024 to December 31, 2025. Data presented include greenhouse gas inventory results and financial information, encompassing all entities consolidated under Davicom's financial statements, with financial data reported in New Taiwan Dollars (NTD). Environmental and social performance indicators primarily reflect operations at Davicom's headquarters in Hsinchu, Taiwan.

Previous year's report:：July 2025

Current report issuance：July 2026

Information Restatement

There were no restatements in the 2025 report.

Report Review

All data and information contained herein were collected and consolidated by the Sustainability Committee, reviewed by relevant department heads, and subsequently verified by the Committee before submission to the Board of Directors for approval. Financial information disclosed in this Report is derived from the financial statements audited by PricewaterhouseCoopers Taiwan. In terms of quality management, the Company's ISO 9001 certification has been validated by an accredited third-party assurance body.

External Assurance

This Report has not been subject to independent third-party assurance

Contact Information

If you have any suggestions regarding the Davicom Sustainability Report, please feel free to contact us using the following methods. For your convenience, this report is also available on our official website.

Point of Contact：Sustainability committee

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